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## IN THE UNITED STATES DISTRICT COURT

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## FOR THE NORTHERN DISTRICT OF CALIFORNIA

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10 BAY AREA PAINTERS AND TAPERS PENSION  
11 FUND, BAY AREA PAINTERS AND TAPERS  
12 HEALTH FUND, BAY AREA PAINTERS AND  
13 TAPERS JOINT APPRENTICESHIP TRAINING  
14 FUNDS, AND THEIR JOINT BOARDS OF  
15 TRUSTEES, LS PROTEAU AND CHARLES DEL  
16 MONTE, as Trustees, and DISTRICT COUNSEL 16  
17 OF THE INTERNATIONAL UNION OF  
18 PAINTERS AND ALLIED TRADES,

No. C 07-04703 WHA

**CASE MANAGEMENT  
ORDER AND  
REFERENCE TO ADR  
UNIT FOR MEDIATION**

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Plaintiffs,

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v.

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RANDY THOMPSON PAINTING INC., a California  
corporation, and RANDY RAY THOMPSON, an  
individual,

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Defendants.

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After a case management conference, the Court enters the following order pursuant to  
Rule 16 of the Federal Rules of Civil Procedure (“FRCP”) and Civil Local Rule 16-10:

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1. All initial disclosures under FRCP 26 must be completed by **JANUARY 31, 2008**,  
on pain of preclusion under FRCP 37(c).
2. Leave to add any new parties or pleading amendments must be sought by  
**JANUARY 31, 2008**.
3. The non-expert discovery cut-off date shall be **SEPTEMBER 19, 2008**.

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- 1       4. The last date for designation of expert testimony and disclosure of full expert reports  
2           under FRCP 26(a)(2) as to any issue on which a party has the burden of proof  
3           ("opening reports") shall be **SEPTEMBER 19, 2008**. Within **FOURTEEN CALENDAR**  
4           **DAYS** thereafter, all other parties must disclose any responsive expert testimony with  
5           full expert reports responsive to opening reports ("opposition reports"). Within  
6           **SEVEN CALENDAR DAYS** thereafter, the opening parties must disclose any reply reports  
7           rebutting specific material in opposition reports. Reply reports must be limited to true  
8           rebuttal and should be very brief. They should not add new material that should have  
9           been placed in the opening report. Without a reply report disclosure, no reply/rebuttal  
10          expert testimony will ordinarily be allowed. The cutoff for all expert discovery shall be  
11          **FOURTEEN CALENDAR DAYS** after the deadline for reply reports. In aid of preparing an  
12          opposition or reply report, a responding party may depose the adverse expert  
13          sufficiently before the deadline for the opposition or reply report so as to use the  
14          testimony in preparing the response. Experts must make themselves readily available  
15          for such depositions. Alternatively, the responding party can elect to depose the expert  
16          later in the expert-discovery period. An expert, however, may be deposed only once  
17          unless the expert is used for different opening and/or opposition reports, in which case  
18          the expert may be deposed independently on the subject matter of each report. At least  
19          **28 CALENDAR DAYS** before the due date for opening reports, each party shall serve a  
20          list of issues on which it will offer any expert testimony in its case-in-chief (including  
21          from non-retained experts). This is so that all parties will be timely able to obtain  
22          counter-experts on the listed issues and to facilitate the timely completeness of all  
23          expert reports. Failure to so disclose may result in preclusion.
- 24       5. As to damages studies, the cut-off date for *past damages* will be as of the expert report  
25          (or such earlier date as the expert may select). In addition, the experts may try to  
26          project *future damages* (*i.e.*, after the cut-off date) if the substantive standards for  
27          future damages can be met. With timely leave of Court or by written stipulation, the  
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1 experts may update their reports (with supplemental reports) to a date closer to the time  
2 of trial.

- 3 6. At trial, the direct testimony of experts will be limited to the matters disclosed in their  
4 reports. Omitted material may not ordinarily be added on direct examination.  
5 This means the reports must be complete and sufficiently detailed.

6 Illustrative animations, diagrams, charts and models may be used on direct examination  
7 only if they were part of the expert's report, with the exception of simple drawings and  
8 tabulations that plainly illustrate what is already in the report, which can be drawn by  
9 the witness at trial or otherwise shown to the jury. If cross-examination fairly opens  
10 the door, however, an expert may go beyond the written report on cross-examination  
11 and/or redirect examination. By written stipulation, of course, all sides may relax these  
12 requirements.

- 13 7. To head off a recurring problem, experts lacking percipient knowledge should avoid  
14 vouching for the credibility of witnesses, *i.e.*, whose version of the facts in dispute is  
15 correct. This means that they may not, for example, testify that based upon a review of  
16 fact depositions and other material supplied by counsel, a police officer did (or did not)  
17 violate standards. Rather, the expert should be asked for his or her opinion based —  
18 explicitly — upon an assumed fact scenario. This will make clear that the witness is  
19 not attempting to make credibility and fact findings and thereby to invade the province  
20 of the jury. Of course, a qualified expert can testify to relevant customs, usages,  
21 practices, recognized standards of conduct, and other specialized matters beyond the  
22 ken of a lay jury. This subject is addressed further in the trial guidelines referenced in  
23 paragraph 15 below.

- 24 8. Counsel need not request a motion hearing date and may notice non-discovery motions  
25 for any Thursday (excepting holidays) at 8:00 a.m. The Court sometimes rules on the  
26 papers, issuing a written order and vacating the hearing. If a written request for oral  
27 argument is filed before a ruling, stating that a lawyer of four or fewer years out of law  
28 school will conduct the oral argument or at least the lion's share, then the Court will

- 1           hear oral argument, believing that young lawyers need more opportunities for  
2           appearances than they usually receive.
- 3         9. The last date to file dispositive motions shall be **NOVEMBER 6, 2008**. No dispositive  
4           motions shall be heard more than 35 days *after* this deadline, *i.e.*, if any party waits  
5           until the last day to file, then the parties must adhere to the 35-day track in order to  
6           avoid pressure on the trial date.
- 7         10. The **FINAL PRETRIAL CONFERENCE** shall be at **2:00 P.M.** on **JANUARY 12, 2009**.  
8           For the form of submissions for the final pretrial conference and trial, please see  
9           paragraph 15 below.
- 10        11. A **JURY TRIAL** shall begin on **JANUARY 26, 2009**, at **7:30 A.M.**, in Courtroom 9,  
11           19th Floor, 450 Golden Gate Avenue, San Francisco, California, 94102. The trial  
12           schedule and time limits shall be set at the final pretrial conference. Although almost  
13           all trials proceed on the date scheduled, it may be necessary on occasion for a case to  
14           trail, meaning the trial may commence a few days or even a few weeks after the date  
15           stated above, due to calendar congestion and the need to give priority to criminal trials.  
16           Counsel and the parties should plan accordingly, including advising witnesses.
- 17        12. Counsel may not stipulate around the foregoing dates without Court approval.
- 18        13. While the Court encourages the parties to engage in settlement discussions, please do  
19           not ask for any extensions on the ground of settlement discussions or on the ground that  
20           the parties experienced delays in scheduling settlement conferences, mediation or ENE.  
21           The parties should proceed to prepare their cases for trial. No continuance (even if  
22           stipulated) shall be granted on the ground of incomplete preparation without competent  
23           and detailed declarations setting forth good cause.
- 24        14. To avoid any misunderstanding with respect to the final pretrial conference and trial,  
25           the Court wishes to emphasize that all filings and appearances must be made — on pain  
26           of dismissal, default or other sanction — unless and until a dismissal fully resolving the  
27           case is received. It will not be enough to inform the clerk that a settlement in principle  
28           has been reached or to lodge a partially executed settlement agreement or to lodge a

1 fully executed agreement (or dismissal) that resolves less than the entire case.

2 Where, however, a fully-executed settlement agreement clearly and fully disposing of  
3 the entire case is lodged reasonably in advance of the pretrial conference or trial and  
4 only a ministerial act remains, the Court will arrange a telephone conference to work  
5 out an alternate procedure pending a formal dismissal.

- 6 15. If you have not already done so, please read and follow the "Supplemental Order to  
7 Order Setting Initial Case Management Conference in Civil Cases Before Judge  
8 William Alsup" and other orders issued by the Clerk's office when this action was  
9 commenced. Among other things, the supplemental order explains when submissions  
10 are to go to the Clerk's Office (the general rule) versus when submissions may go  
11 directly to chambers (rarely). With respect to the final pretrial conference and trial,  
12 please read and follow the "Guidelines For Trial and Final Pretrial Conference in Civil  
13 Jury Cases Before The Honorable William Alsup." All orders and guidelines  
14 referenced in the paragraph are available on the district court's website at  
15 <http://www.cand.uscourts.gov>. The website also includes other guidelines for  
16 attorney's fees motions and the necessary form of attorney time records for cases  
17 before Judge Alsup. If you do not have access to the Internet, you may contact Deputy  
18 Clerk Dawn K. Toland at (415) 522-2020 to learn how to pick up a hard copy.
- 19 16. All pretrial disclosures under FRCP 26(a)(3) and objections required by FRCP 26(a)(3)  
20 must be made on the schedule established by said rule.
- 21 17. This matter is hereby **REFERRED** to the **ADR UNIT** for **MEDIATION**.

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23 **IT IS SO ORDERED.**

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25 Dated: January 24, 2008.

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28 WILLIAM ALSUP  
UNITED STATES DISTRICT JUDGE